

**Cultural Competency Workgroup  
Meeting Minutes  
November 14, 2007  
DMHA Conference Room IGCS  
2:00 PM**

Attendees: Maggie Lewis, Lynn Smith, Barbara Seitz de Martinez, Anna Hail, Kevin Roach, Cecilia Williams, and Marcia French

I. Welcome-Maggie welcomed everyone and asked everyone to introduced themselves. Apology for Kim not attending, he wasn't feeling well today.

II. Review and approval of minutes from 91207

III. SPF SIG Updates

Marcia French reported that all 12 communities are working on getting their LAC, LEOW and workgroups identified and working. Discussed the LEOW training on Tuesday. Also discussed the outcomes of the Training for states in New Mexico, outcomes include the state logic models to communities and the template for the epi-report. Marcia also reported that the 2008 Epidemiological Report is completed and available on line, but the printed versions are still incomplete.

Maggie mentioned in the field some of the concerns are the timeframes whether this is community lead or state driven. Marcia explained that and with the local communities they have been indicating they would like more specific direction and Marcia and Kim are providing documents to them as a guide or template, and it will be the communities decision on how they feel they are most advantageous for them to be used. Barbara mentioned that the goal is to maximize the end results but there is a definite time constraint and limitations dictated by the feds. Cecelia shared that with dealing the tobacco concerns in the state they also have been following a similar framework and that so much time is needed to build relationships which is the capacity building element of SPF. Nurturing relationships takes much effort and time but it is addressing the direct concerns of capacity building.

IV. Ideas for sharing Cultural Competence message to communities

Maggie suggested that she would like to have a contact name for each community's person over cultural competence. She asked if each of the communities had a chair and workgroup for cultural competence. Marcia explained that all communities are approaching this a little different: one has an agency 'Hielo' serving to oversee their cultural competence, another a workgroup, yet another a 'champion' who will decide if they feel comfortable working the process alone or if they will look to bring others on board. A discussion arose around the agency in Lake that was called 'Hielo' for in Spanish this means 'ice'. They were a little concerned that this is a legitimate organization and Barbara offered to check into this and report back.

The workgroup agreed that this was just one of the things this workgroup was responsible for and that these were the types of things coming together as a workgroup we could identify. All felt that having the contact name and doing site visits to the community would help the individuals feel more supported and focused in their charge. Cecilia and Barbara offered to do site visits in addition to Maggie. Others were open to the idea.

#### V. Ideas for training GAC and other workgroups

Maggie introduced the idea of keeping those working with the project's councils focused on cultural competence. Marcia shared that in the quarterly reports for the feds, Indiana is to report on how we are keeping the staff abreast and trained on cultural competence. Maggie suggested that one of the members might accompany her to each GAC meeting beginning in January and share for 5-10 minutes a specific component or cultural concept. All agreed they would support this. Marcia indicated that there was a change with the chair and that Mark Frisbie, challenged with many time constraints with his job struggled to make meetings and chose to resign. The new chair appointed from the Governor is Sheriff Matt Strittmatter, Marcia indicated he is very engaged and seems to be dedicated to arranging his schedule to be involved and to be a strong leader of the GAC. Marcia felt he would be very welcoming of a few minutes devoted to this idea, as this is strongly encouraged by the feds. Maggie stated she will draft ideas to present and bring them back to the workgroup to discuss.

#### VI. Further Business

Cecilia mentioned that the CDC is pushing to have tobacco become more integrated with mental health and addictions. She also mentioned the Adult Tobacco Survey has been released and can be accessed at [itpc.in.gov](http://itpc.in.gov). she also mentioned that she has been thinking of other cultures that might be advantageous to have on the workgroup. Maggie asked that she contact them and see if they would be interested and then send their names so a formal invitation could be issued. Barbara shared there was a conference last week for Latino Youth and Mental Health. The focus was on taking services into the community and to have community persons be offering the services. The importance of having the services offered by Spanish speaking service providers was of great importance. The challenges are the stigma connected with receiving services of mental health. The fact that this was being family driven was a positive.

The Latino Health Summit is occurring tomorrow at the Marriott Center.

VII. The next meeting will be held on January 9<sup>th</sup>, 2008 at 2pm. Marcia will send out reminders.

VIII. Meeting Adjourned